

**Office of the President  
University Policy**

**' SUBJECT:**

**Effective Date:**

**Policy Number:**

areas, workshops, warehouses, commercial kitchens, laundries, construction areas, file rooms, mechanical rooms, roofs, confined spaces, maintenance and janitorial rooms, boats, service vehicles, and golf carts.

**POLICY STATEMENT:**

Florida Atlantic University strives to be a family-friendly environment and encourages children and their parents to participate in various recreational and athletic family-oriented programs on our campuses year-round. In addition, all members of the University community are encouraged to remain sensitive to the needs of working parents, and supervisors and managers should be flexible in granting accrued leave to employees who need to make unplanned childcare arrangements.

As an employer, however, the University cannot permit employees or students to provide childcare at the work site, office, lab or classroom. Workspace is not designed with the safety of children in



**PROCEDURES:**

1. For employees, limited exceptions may be considered for employees in the case of an emergency or other exigent circumstance if the employee has received permission from his or her supervisor, and only if no hazards are present in the area.
2. For students, limited exceptions may be considered in the case of an emergency or other exigent circumstance if the student has received permission from the supervising faculty member, and only if no hazards are present in the area.
3. For minors participating in an FAU-sponsored program that necessitates access to hazardous locations on campus, contact the sponsoring department for more information on permission slips indicating informed consent and waiver of liability or contact the Office of the General Counsel at (561) 297-3007.
4. Report violations of this policy through the Environmental Health and Safety Hazard Reporting Link or via e-mail at [ehs@fau.edu](mailto:ehs@fau.edu). Contact the Office of Environmental Health and Safety at (561)297-3129 for more information.

**RELATED INFORMATION:**

Environmental Health and Safety Hazard Reporting Link:  
<https://www.fau.edu/ehs/safety/hazard-report-form/>

**INITIATING AUTHORITY:** Vice President, Administrative Affairs

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POLICY APPROVAL  
(For use by the Office of the President)

Policy Number: 4.1.3

*Initiating Authority*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: Stacy Volnick

*Policies and Procedures*

*Review Committee Chair*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: Elizabeth Rubin

*President*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: Dr. John Kelly

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Executed signature pages are available in the Office of Compliance